## 2020 IMPACT REPORT

# COVID-19 HAS CHANGED THE WAY WE DO OUR WORK, BUT NOT THE WORK WE DO.



DURING THE COVID-19 PANDEMIC YEAR, ETSS
TOUCHED THE LIVES OF MORE THAN 20,000 PEOPLE

#### Workforce

The ETSS Workforce Program includes a variety of programs aimed to help new arrivals develop the skills they need to become self-sufficient. Workforce rapidly adapted to virtual platforms to maintain essential programming. Programs remained culturally sensitive, relevant and easy to access.

18
RIDA
Accounts
Opened

249
Clients
Enrolled

90% Placed in Jobs

**\$15.32**Avg Pay Rate

### Family Care

The ETSS Family Care Program serves survivors of domestic violence and human trafficking through advocacy, case management and educational presentations. The goal of the Family Care Program is for the community to be informed and clients and their families to be safe, secure and independent.

**75**Survivors
Served

1960 Services Provided 26 Countries 12 Languages

### Community Wellness -

The Community Mental Wellness Program are represented by the members of our target communities, truly understanding community needs and addressing them. Staff reached out via virtual and social media platforms to provide services to clients and practiced social distancing and other protocol to deliver PPE, food, and other essentials.

**8,610**Views on COVID-19 and Census related videos

10 Languages of virtual content 6,150
Total
outreach to
clients

Adult Programs

Youth Programs

ewahedo

Out of School
Time Programs

The youth program quickly, successfully and effectively adapted to virtual programming. They expanded and formed new partner relationships including CCS and I Know I Can. They increased focus on and added more SEL and STEAM programs.

843
Total Enrolled in Afterschool

**Program** 

**81%**Completion Rate
Virtual Summer
Enrichment

4 Learning Extension Centers, LEC

## A.M.P Program

This program connects youth with ETSS AMP Coaches who work with youth to build a customized plan for their future while helping to address the youth's current challenges. A.M.P. connects them with services to develop skills, employment opportunities and knowledge that will move them to the next level of achievement.

98% Program Completion 100% Entering Post Secondary

5,512 Internship Hours Completed

#### OhioKAN

The OhioKAN program is a flexible and responsive kinship and adoption navigator program designed to support children, youth and their families. The program assists families in 5 surrounding counties by connecting them with empathetic navigators who provide resources and share knowledge.

8
Families
Served
(Oct.-Dec.)

20 Trainings Attended (Oct.-Dec.)

Languages
Spoken by
Staff

## Crisis Conseling Program

The Crisis Counseling Program aims to meet needs of New American individuals, families and communities affected by the COVID-19 pandemic. Counseling, outreach, public education, training, and referral are key components. Committed to cultural competency, staff are from the Bhutanses/Nepali, Congolese, Somali, and Hispanic communities.

55
Social Media
Posts
(Nov.-Dec.)

11 Trainings Attended (Nov.-Dec.)

## **Life Went Virtual**

## **Evening of Promise**



#### **Youth Summit**



#### **ETSS Advancement Department**

Like most things in 2020, directly engaging with the public, raising money and forming partnerships became expontially more difficult. With in-person exchanges and events cancelled, Advancement adapted in innovative ways to keep programs on track and our communities safe. Whether through social media posts or presentations via Zoom designed to educate and support clients and our partners, we have successfully engaged those in Central Ohio and beyond. We developed campaigns for Giving Tuesday, the Big Give, and grants from across the country for programmatic support. We continue to be amazed by the overwhelming generosity of the community at a time when we are all being challenged. Through the Columbus Foundation's Big Give, we launched our own virtual campaign, along with others across Columbus, to join in a rally to uplift Columbus nonprofits. We are proud that, through this event, our own Mental Health Navigator, Durga, won a "Big Hero" award for her inspiring work in New American communities. Through forging new partnerships, like the outstanding team at the CLC, our efforts this year were a Virtual Success!



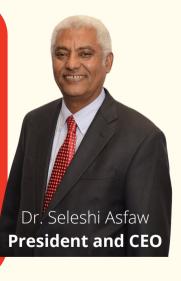




#### New Americans Integration

- **ETSS created a Strategic Response team to** coordinate and facilitate COVID-19 relief across **ETSS** departments.
- Developed position, policy, operational plans and developed internal committee to work with these directives.
- **Capacity building for 5 community grassroots** organizations.
- Over 69 community-based partners

"Although 2020 started like any other year, quickly Covid-19 changed all our lives in ways we could not imagine. No one was prepared, it was a shock, yet all of us quickly realized the pandemic was and is real. The Tewahedo family rose to the challenge through flexibility and creativity, continuing to provide hope and care to thousands in our community. As demands for our services increased, resources were diminished. But the overwhelming caring, philanthropic response in Central Ohio continues to be amazing. To our funders, sponsors, community collaborators and so many others, thank you. ETSS is blessed to have a very responsible and accountable board, and staff who have done extraordinary work above and beyond all expectations. In this time of social justice movements, during this global pandemic, global warming, and population migration, let us continue, in the spirit of Tewahedo, of togetherness and oneness, so that we are inspired to care for one another. We are all one and our future is together. "

































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